

Lancashire County Council

Employment Committee

Thursday, 31st March, 2022 at 11.30 am in Committee Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Agenda

Part I (Open to Press and Public)

No.	Item
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1.	Apologies
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2.	Disclosure of Pecuniary and Non-Pecuniary Interests
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Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

3.	Minutes of the Meeting held on 14 March 2022	(Pages 1 - 2)
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To be confirmed and signed by the Chair.

4.	Urgent Business
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An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any member's intention to raise a matter under this heading.

5.	Date of Next Meeting
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The next meeting of the committee will be held on Thursday 7 April 2022 on the rise of Cabinet at County Hall, Preston.

6.	Exclusion of Press and Public
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The committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the

Local Government Act, 1972, as indicated against the heading to the item.

Part II (Not Open to Press and Public)

- 7. Longlisting, Interview Questions and Presentation** (Pages 3 - 252)
**Topic for the Executive Director of Growth,
Environment and Transport Role**

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 3

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Monday, 14th March, 2022 at 2.15 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Present:

County Councillor Phillippa Williamson (Chair)

County Councillors

A Vincent	H Khan
A Ali OBE	D O'Toole
L Beavers	A Riggott
P Buckley	

County Councillor Hasina Khan replaced County Councillor Jennifer Mein for this meeting.

1. Apologies

There were no apologies.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 15 February 2022

Resolved: That the minutes of the meeting held on 15 February 2022 be agreed as a correct record and signed by the Chair.

4. Urgent Business

There was no urgent business.

5. Date of Next Meeting

It was noted that the next meeting of the committee would be held on Thursday 31 March 2022 at 11.30am at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the

appropriate paragraph of Part I of Schedule 12A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Local Pension Partnership Pay proposals

(Not for Publication – Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

Sean Greene, Head of Fund, Lancashire County Council, attended to present a report on the Local Pension Partnership pay proposals.

Resolved: That

- i. the proposed remuneration for the Executive Committee for 2022/23 referenced in the report be approved
- ii. the proposed change to the role specific scheme (variable pay) detailed in section 4.2 of the Remuneration be approved to allow each Board of the operating companies – LPPI and LPPA – to have discretion to agree which staff the scheme is applied to
- iii. the proposed change on staff benefits detailed in section 7 of the Remuneration Policy be approved to provide each entity Board with discretion to determine benefits that may be provided to employees
- iv. the non-substantive changes to the Remuneration Policy as set out in the report be approved
- v. the 2022/23 Pay Grade Structure as set out in the report be approved
- i. the salaries over £100,000 detailed in this report be noted

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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Appendix A

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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Appendix B

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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Appendix C

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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